

# Guiding Principles

**"Principles for Creating the Ultimate Learning Experience"**

1. Education is an adventure of discovery.
2. People learn best when they are having fun.
3. Making a mistake is not fatal. We make "discoveries" not "mistakes."
4. Learning is blocked when fear is present.
5. Praise is the best motivator.
6. The learning process is not good or bad; it simply is working or not working. If it is working, we improve it. If it is not working, we change it.
7. The word *education* means to "draw out," not to "put in."
8. Learning opportunities are everywhere.
9. The goal of education is to inspire change in beliefs and behavior.
10. A staff that trains together stays together.

*Be Nice  
(or Else!)*

From the book *BE NICE (OR ELSE!)*, by Winn Claybaugh  
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